

# Australian National Dance Codes of Behavior

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It is vital that everyone involved in Dance activities, whether they are dance students, teachers, parents, competition organisers or supporters understand their responsibilities to ensure that all participants enjoy the Art of Dance.

Its everyone's responsibly to ensure we are all operating in a safe and fair environment for all

Working towards a friendlier and community approach with everyone's best interests in mind will only give the art of Dance more value and good memories that will last a life time.

## GENERAL CODE OF BEHAVIOUR

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any of the Dance competitions that are held by Showcase & Hollywood Bound National Dance Championships

1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations.
2. Be ethical, fair, considerate and honest in all dealings with others.
3. Make a commitment to providing quality service and support for everyone
4. Operate within the rules and spirit of the Dance competition
5. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
7. Always place the safety and welfare of children above other considerations.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination and child protection laws
10. Refrain from any behavior that may bring the dance competition organisations or Affiliates into disrepute.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.
14. Be responsible and accountable for your conduct.

## Dressing rooms/ social media/ anti bullying

### Dressing Room Codes

Stage 1 will be a common area where NO costume changing or undressing will take place.

Stage 2 will be a partitioned or closed off area where ALL undressing and costume changing will take place.

At no point are any photos or video to be taken inside a change room.

Ensure that your dressing rooms have the proper signage

### Anti-bullying Code

We are firmly Bully Free and reward acts of kindness at our events. Please be considerate around others and support ALL competitors and Studios for the duration of the event. Any evidence of bullying from anyone at the event will be dealt with accordingly and may result in instant disqualification. We encourage everyone to applaud all acts that take to the stage

### Social Media Code

Positive social media promotion is welcomed using official tags and relevant links. However posts on any social media forum that are considered to be damaging in any way by Director/s toward any person involved in our events will not be tolerated and will result in disqualification and/or a Permanent ban from future competition among all ANDCA competitions. This includes posts prior, during or post event/s which may in any way:

- 1) Intimidate, bully, harass or discourage another person from participating in our events;
  - 2) Which may damage valuable sponsorship arrangements;
- or,
- 3) Which may cast doubt upon the integrity, professionalism and/or reputation of this competition

## Dancers

### Code of Behaviour

- Follow the rules of the competition you are attending
- Never argue with a judge or competition official over results.
- Respect those around you. Bullying or harassment of other dancers or competition will not be tolerated
- Work equally hard for yourself and your team.
- Be a good sport. Applaud and support all dancers no matter what dance school they represent.
- Treat all participants as you would like to be treated.
- Participate for your own enjoyment and benefit, not just to please your teachers and parents.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- If you see something that does not seem right don't be afraid to report or assist

## Dance Teachers

### Code of Behavior

- Remember that young people participate for pleasure, and winning is only part of the fun
- Never ridicule or yell at a young performer for making a mistake or not coming first.
- Be reasonable in your demands on dancer's time, energy and enthusiasm.
- Ensure that the time dancers spend with you is a positive experience. All young people are equally deserving of attention and opportunities.
- Avoid over using and overworking the 'talented' children, all children are deserving of performance time
- Ensure that the facilities you are provide meet safety standards
- Display control, respect and professionalism to all involved with dance. Encourage your dancers to do the same.
- Show concern and caution towards sick and injured dancers. Follow the advice of a physician when determining whether an injured dancer can return to training and competition.
- Always practice safe dance teaching techniques including awareness to dancers who are not overly flexible
- Any physical contact with a young person should be appropriate to the situation and necessary for the dancer's skill development
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Create opportunities to teach appropriate behavior as well as basic skills.
- Make young people aware of the positive benefits of participation in dancing.
- Provide quality supervision and instruction
- Make it clear that abusing young people in anyway is unacceptable and will not be tolerated and will result in disciplinary action.
- Use appropriate choreography and costuming for each age group
- If you see something that does not seem right don't be afraid to report or assist
- Ensure you have all the correct working with children checks in place
- Ensure you have a first aid kit and a first aid person

## Parents/ Spectators

### Code of Behavior

- Remember that children participate in Dance for their enjoyment, not yours.
- Encourage children to participate, do not force them
- Focus on your child's efforts, performance and improvement rather than whether they win or not.
- Never ridicule or yell at a child for making a mistake or losing a competition
- Remember that children learn best by example. Appreciate all competitors and good performances
- Verbal and physical abuse will not be tolerated
- Respect all judges decisions and teach children to do likewise

- Show appreciation for competition staff, judges and teachers. Without them there would be no competition for your child to compete in
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- Do not use foul language, sledge or harass dancers, teachers or competition staff.
- If you see something that does not seem right don't be afraid to report or assist

## Judges

### Code of Behavior

- Compliment and encourage all participants
- Be consistent, objective and courteous when making decisions
- Give constructive criticisms to dancers that will encourage and learn from not to stifle
- Remember you set an example. Your behavior and comments should be positive and supportive
- Place the safety and welfare of participants above all else.
- Give all young people a 'fair go' regardless of their gender, ability, cultural background or religion.
- Be aware of what is acceptable costuming and choreography for each age group
- If you see something that does not seem right don't be afraid to report or assist